

## Consolidated statement of comprehensive income

for the period from January 1 to December 31, 2019 and 2018

### STATEMENT OF COMPREHENSIVE INCOME

Thousands of €	2019	2018	[Notes]
<b>Revenues</b>	<b>556,879</b>	<b>461,299</b>	[1]
Other operating income	6,216	5,478	[2]
<b>Operating income</b>	<b>563,095</b>	<b>466,777</b>	
Cost of goods and services	-20,246	-14,283	[3]
Personnel expenses	-239,427	-200,562	[4]
Depreciation of property, plant and equipment and amortization of intangible assets	-42,052	-23,460	[5]
<i>thereof amortization of intangible assets due to purchase price allocation</i>	-17,062	-14,713	
Other operating expenses	-137,757	-130,677	[6]
<b>Operating expenses</b>	<b>-439,483</b>	<b>-368,982</b>	
<b>Operating result (EBIT)</b>	<b>123,612</b>	<b>97,795</b>	
Interest income	858	470	[7]
Interest expenses	-3,165	-1,124	[7]
Share of net profit of associates	531	536	[18]
Gain on disposal of shares in associates	29,927	0	[8]
Other financial expenses/income	1,907	2,131	[9]
<b>Earnings before taxes (EBT)</b>	<b>153,669</b>	<b>99,808</b>	
Income taxes	-26,415	-23,248	[10]
<b>Net income for the year</b>	<b>127,254</b>	<b>76,560</b>	
<b>Other comprehensive income:</b>			
Difference from currency translation	3,173	5,032	
<b>Items of other comprehensive income that are reclassified subsequently to profit or loss</b>	<b>3,173</b>	<b>5,032</b>	
Gains/losses from the revaluation of defined benefit pension plans	-184	98	
Tax effect	55	-28	
<b>Items of other comprehensive income that will not be reclassified to profit or loss</b>	<b>-129</b>	<b>70</b>	
<b>Subtotal other comprehensive income</b>	<b>3,045</b>	<b>5,102</b>	
<b>Total comprehensive income for the year</b>	<b>130,299</b>	<b>81,662</b>	
<b>Net profit or loss for the period attributable to:</b>			
Equity holders of the parent	127,155	76,467	
Non-controlling interests	99	93	
<b>Net income for the year</b>	<b>127,254</b>	<b>76,560</b>	
<b>Total comprehensive income for the year attributable to:</b>			
Equity holders of the parent	130,195	81,481	
Non-controlling interests	102	181	
<b>Total comprehensive income for the year</b>	<b>130,297</b>	<b>81,662</b>	
Earnings per share (undiluted) in euros	1.10	0.66*	[11]
Earnings per share (diluted) in euros	1.10	0.66*	[11]
Average number of shares outstanding (undiluted)	115,500,000	115,500,000*	[25]
Average number of shares outstanding (diluted)	115,500,000	115,500,000*	[25]

\* Prior year adjusted due to the stock split.