

2 Non-Financial Declaration

In accordance with Section 315b et seq. of the HGB, not subject to the statutory audit, the auditing company Ernst & Young GmbH carried out the audit of the Nemetschek Group's non-financial Group declaration to obtain a limited assurance engagement.

2.1 Principles

This section contains the Nemetschek Group's non-financial Group declaration based on the CSR Directive Implementation Act (CSR-RUG), which came into effect on January 1, 2017. The requirements set forth by Section 315c in conjunction with 289c to 289e of the German Commercial Code (Handelsgesetzbuch – HGB) prescribe that the company transparently describe in detail its key non-financial activities, at least those pertaining to the five areas specified by the directive: human rights, anti-corruption, employees, the environment, and social issues. The Nemetschek Group does not use an external framework for the preparation of the non-financial Group statement and instead, as in the previous year, uses existing structures for its reporting.

The business model of the Nemetschek Group is presented in chapter 1 titled "Group Principles."

2.2 Corporate Social Responsibility (CSR) at the Nemetschek Group

The Nemetschek Group places considerable importance on good corporate governance and social and environmental responsibility. It aims to increase efficiency and productivity along the entire value chain of the construction industry through its software solutions. The Group maps the complete workflow in the lifecycle of a construction or infrastructure project – from the architects' first sketch, through construction, to building management and operation of the property. Architects, engineers of all disciplines, building contractors, property developers, general administrators and building managers can thus plan, build and manage buildings digitally once construction is complete, conserving resources.

In order to promote sustainable development beyond software solutions, the Nemetschek Group has defined standards for the way in which it conducts day-to-day business in its Code of Conduct. More specifically, the Code of Conduct states: "Each of us contributes to the public image of the Nemetschek Group through our appearance, conduct and actions. We are all jointly responsible for ensuring that we as a Group live up to our global social responsibility." The individually specified duties of all employees include the protection of natural resources, provisions for anti-corruption and the obligation to refrain from all forms of discrimination. The treatment of Group employees is also geared towards sustainability. The topic of employee responsibility plays an important role in the Nemetschek Group.

To implement CSR activities, a CSR officer has been appointed in the holding company who, together with a cross-departmental CSR core team, develops relevant concepts and coordinates the implementation of measures. Since the Nemetschek Group operates with 16 largely independent brands, non-financial issues are managed decentrally within the brands. Since 2017, a number of basic and Group-wide standards relating to key non-financial issues have been introduced as part of CSR activities. These are aimed at anchoring sustainability in all business practices of the Nemetschek Group.